

Vendor Form -- DRAFT

Demographic Information



The Bush Foundation recognizes that our funding decisions have an impact on individuals and communities. This is true in both our grantmaking and vendor decisions. We will use information collected on this form as one of many factors in our vendor decisions to advance diversity, equity and inclusion in our region.

Note: Identifying information will not be shared publicly.

Name of Organization: _____

1. What type of ownership does your organization have?

- Single owner (Skip question 3)
- Multiple owners/Private company (Skip question 2)
- Multiple owners/Public company (Skip question 2)

2. If a single owner, check all the following demographic identities that apply:

- | | |
|---|---|
| <input type="checkbox"/> American Indian/Alaska Native | <input type="checkbox"/> Woman |
| <input type="checkbox"/> Asian/Asian American | <input type="checkbox"/> LGBTQ |
| <input type="checkbox"/> Black/African American | <input type="checkbox"/> Refugee or Immigrant |
| <input type="checkbox"/> Hispanic or Latino | <input type="checkbox"/> Person with a disability |
| <input type="checkbox"/> Native Hawaiian/Other Pacific Islander | <input type="checkbox"/> Veteran |
| <input type="checkbox"/> White | <input type="checkbox"/> Prefer not to answer |
| <input type="checkbox"/> Some other race _____ | |

3. If multiple owners, provide the percentage of each of the following demographic identities and percentage of ownership:

- | | |
|---|---|
| ____% People of color/Indigenous
____% ownership | ____% Refugees or Immigrants
____% ownership |
| ____% Women ____% ownership | ____% People with disabilities ____% ownership |
| ____% LGBTQ ____% ownership | ____% Veteran ____% ownership |

How many owners does your organization have? _____

4. Additional Considerations (check all that apply):

- Small business (fewer than 25 employees)
- Social impact business (Public-benefit corporation, B-corp, and L3C designation)
- Regional business (majority of employees based in MN, ND, SD)
- Worker/Employee-owned cooperative or similar structure (ESOP, others)

5. Describe or attach your organization's employee or staffing policies that address diversity, equity and inclusion in the workplace:

Check if you prefer not to complete this form

You can learn more about the [Bush Foundation Equity Statement on our website.](#)